

Highlights

New Field Manual Update

FM 3-0 (Operations), released 01 October 2022:

The newly updated FM 3-0, released by TRADOC on 1 October 2022, establishes multidomain operations as the Army's operational concept and represents an evolution of the best and most proven aspects of previous operational concepts.

Furthermore, the 2022 revision:

- Organizes chapters along the Competition, Crisis, and Armed Conflict continuum
- Emphasizes understanding an operational environment through five domains (air, ground, space, cyberspace, maritime) and three dimensions (physical, information, human)
- Develops and defines four new tenets of operations (agility, convergence, endurance, and depth) and imperatives applicable to operations
- Includes a maritime chapter, which describes the unique requirements of operations in maritime-dominated theaters
- Includes adjustments to the operational framework to assigned areas, main effort/supporting effort, and deep/close/rear with greater emphasis on operations over areas

Enterprise-Exceptional Family Member Program (E-EFMP)

- On 31 AUG 2022, the Army launched a new comprehensive website to streamline the enrollment process for Soldiers and Family members entering the EFMP Program. The new system—the Enterprise-Exceptional Family Member Program (E-EFMP)—offers Soldiers a wide variety of resources centrally located for easy access from all browsers with a common access card login or two-step authentication through your DS logon
- E-EFMP also addresses the most common problems with the legacy system, including transparency, timeliness of updates, potential impacts to the assignment process, and program execution consistency across the Army
- The new system's online form saves data and case files to the Cloud, which reduces paperwork and administrative hurdles, while safely storing information during every household move, deployment, and rotation.

Additional system improvements include:

- Enrollment, re-enrollment, and overseas Family Member Travel Screening if Soldier and Family member are co-located
- Multiple enrollments per Family without the paper trail



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What's trending in the IG

Army Trends:

FY22: Assistance Inquiries (27,771)

Requests for Information (19,951)

- Command/Leadership Issues (43%)
- Personnel Management-(BMM) (26%)
- Finance & Accounting (17%)
- Personal Misconduct (7%)
- Inspections/Audits/Assistance/Investigations (6%)

• Investigated Allegations-Substantiated (Top 5)

- Statutory Reprisal (16%)
- Failure Treat & Dignity & Respect (7%)
- Failure to Obey an Order or Regulation (7%)
- Positive Command Climate (5%)
- Counterproductive Leadership (5%)

11th ABN DIV Trends: FY22: 261 Total Issues & Allegations

- 236 Issues, 3 Allegations, 22 Command Referred Allegations
- Top 5 Issues/Allegations
 - Nonsupport (25)
 - Commander's Decision (22)
 - Intentional Delay of Personnel Action Requests (18)
 - Failure to Treat Individuals with Dignity and Respect (17)
 - Bullying (13)

11th ABN DIV Trends: FY23: 72 Total Issues/ Allegations (Top 5)

- Nonsupport (12)
- Commander's Decision (9)
- Intentional delay of Pers. Action (8)
- Allowances (7)
- Failure to Take Appropriate Action (6)
- Routine Requests for Information (103)

Message from the Team

Per AR 670-1, male Soldiers must maintain a clean-shaven face in uniform, or in civilian clothes while on duty.

Medical

- Soldiers may receive a profile for facial hair if they have a medical condition warranting facial hair (This will be determined by a medical provider)
- Soldier exempt from shaving during treatment process (DA Form 3349 issued and entered in e-Profile)
- Soldier will groom facial hair to a maximum of one-quarter inch in length
- Grooming will not be shaped, edged, or fashioned in a manner contrary to Army Regulation

Religious accommodations*

- Granted on a case-by-case basis
- Accommodations must be approved before Soldier begins growing beard
- Beards (including facial hair and neck hair) must be maintained to a length not to exceed 2 inches when measured from the bottom of the chin (See figure 1&2 below)

Guidance for Soldiers and leaders*

- Soldiers do not need to carry a copy of their temporary profile/memorandum of record (MFR)
- Leaders can ask a Soldier if they have a profile or MFR if their facial hair does not comply with standards
- Leaders can validate exemption by engaging authorized medical personnel and/or the Soldier's commander

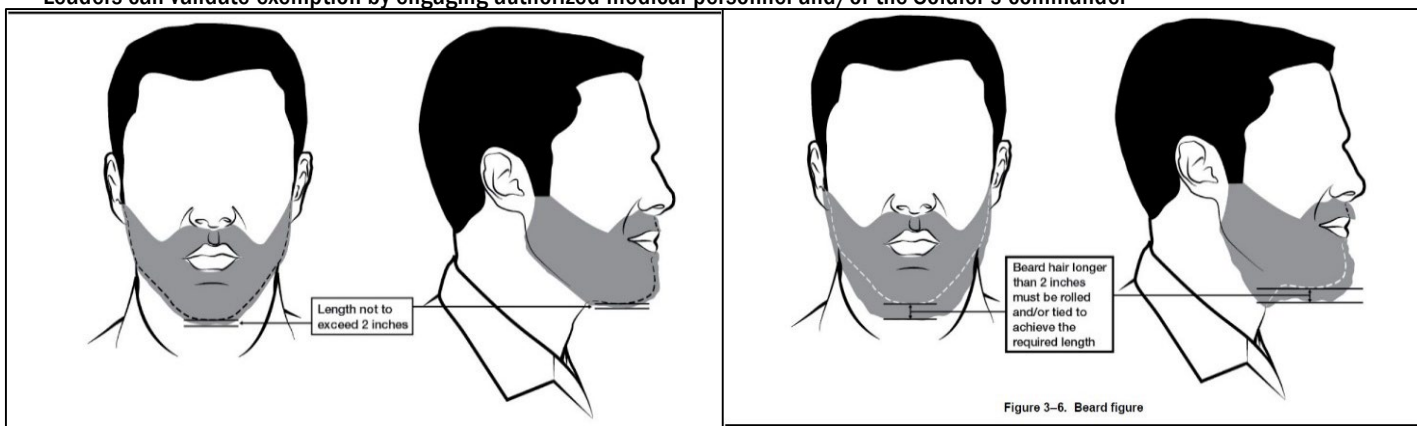


Figure 3-6. Beard figure

Mustaches will not:

- Cover any portion of the upper lip line
- Extend sideways beyond a vertical line drawn upward from corners of mouth
- Extend above a parallel line at the lowest portion of the nose (See figure 3 below)
- Handlebar mustaches, goatees, and beards are not authorized. (*Beards are only authorized for those Soldiers who require a medical exemption or religious accommodation)

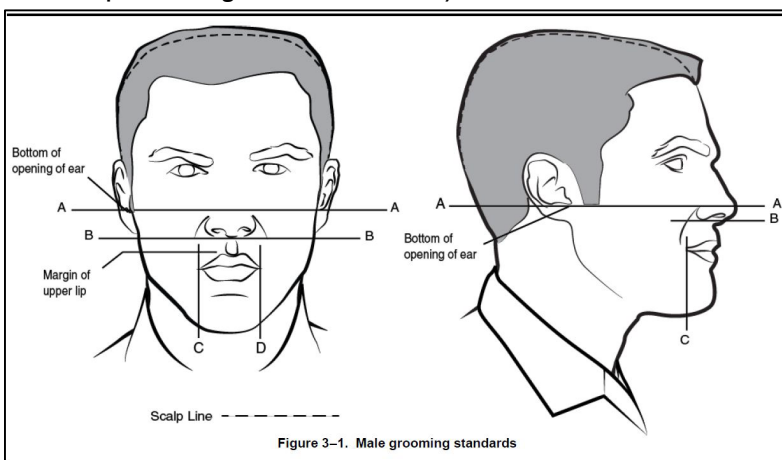


Figure 3-1. Male grooming standards

References/Resources

Field Manual

- FM 3-0, dated 01OCT22

E-EFMP

https://www.army.mil/article/251453/new_e_efmp_system_to_reduce_administrative_hurdles_connect_families_to_benefits

Grooming Standards

- AR 600-20 (Army Command Policy)
- AR 670-1 (Wear and Appearance of Army Uniforms and Insignia)
- DA PAM 40-502 (Medical Readiness Procedures)
- AR 40-501 (Standards of Medical Fitness)
- DODM 6025.18 (Implementation of HIPAA Privacy Rule in DoD Health Care Programs)
- 10 USC 774, "Religious apparel: wearing while uniform"
- DODI 1300.17, "Religious Liberty in the Military Services"
- USC 2000bb-1, "Free exercise of religion protected"
- FM 1-05 (Religious Support)
- DoDI 6025.18 (HIPAA Privacy Rule Compliance Act in DoD Health Care Programs)
- ***Note:** If there are questions regarding HIPAA please refer to DoD Manual 6025.18 and/ or contact your local servicing legal office for assistance

To review the full regulations and manual visit the Army Publishing Directorate website at, <https://armypubs.army.mil/>